



## Pamela S. Hoerster, Esq.

As a full-time mediator for almost three decades, Pam provides ADR services in Mediation, ADR Training/CME, Discovery Referee, Early Neutral Evaluation, Facilitation & Systems Design, Fact Finding, Insurance Umpire, Med-Arb, Mini-Trial Judge.

### LOCATION

1406 E. Main Street, Suite 200-324  
Fredericksburg, TX 78624

### OFFICE PHONE

281.335.4939

### MOBILE

713.542.8202

### EMAIL

[pam@hoerstermediationfirm.com](mailto:pam@hoerstermediationfirm.com)

### CASE MANAGER

[Rachel Kaisler](#)

### WEBSITE

[hoerstermediationfirm.com](http://hoerstermediationfirm.com)

### RATE CARD

Half-Day: \$1,000 per party

Full-Day: \$2,000 per party

A party is defined to be represented by the same law firm or attorney. There will be an additional charge of \$250/party/hour for every full-day mediation that extends beyond 8 hours and every half-day mediation that extends beyond 4 hours.

### CANCELLATION POLICY

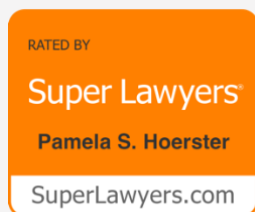
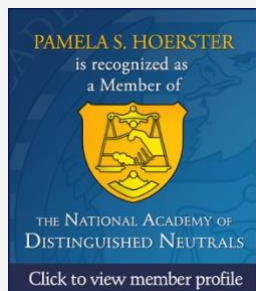
In the event of cancellation or rescheduling, written notice (email is sufficient) should be submitted at least ten (10) calendar days before the scheduled conference or the full mediation fee will apply. Unless the parties in the case agree as to who is responsible for a cancellation and the cancellation fee, each party shall be financially responsible for its share at the per side rate, (the Mediator will not determine who initiated the cancellation); and all cancellations must be done in writing (email is sufficient) with the agreement of all parties and counsel.

### FOCUSED PRACTICE AREAS

- Catastrophic Events
- Mass Torts
- Windstorm & Insurance
- Commercial
- Breach of Contract
- Personal Injury
- Medical Malpractice
- Automobile Liability
- Legal Malpractice
- Deceptive Trade Practices
- Employment Disputes
- FELA
- General Maritime Law

### PROFESSIONAL ASSOCIATIONS

- American Bar Association
- State Bar of Texas
- Houston, and Galveston Bar Associations
- Association of Attorney Mediators
- Texas Association of Mediators
- Maritime Law Association
- National Academy of Distinguished Neutrals
- Houston Trial Lawyers Association



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PEER REVIEWED

#### HONORS & SPECIAL APPOINTMENTS

- Texas Super Lawyers, Alternative Dispute Resolution (2023-2024)
- Texas Mediator Credentialing Association- “Distinguished Credentialed” (2011)
- Longhorn Advisory Counsel for the University of Texas at Austin (2010) – Lifetime Appointment
- AV® Peer Review Rated, Martindale-Hubbell® (2009)
- Frank Evans Dispute Resolution Center – Inaugural Advisory Board Member (2005)
- Houston Bar Association – ADR Section – Chair (2004-2005)
- Houston Bar Association – ADR Section – Chair-Elect (2003-2004)
- Houston Bar Association – ADR Section – Council Member (1998), Secretary (1999-2000), Vice Chair- (2000-2001)
- Association of Attorney Mediators – Advanced Mediator Certification (2004)
- Association of Attorney Mediators – “Leadership Committee” (2002-2003)
- Association of Attorney Mediators – Board of Directors (1999-2000), President - Houston Chapter (2000-2001)
- Mediation Services of Galveston County – Board Member (1998)
- The Mediation Association of Galveston County – President (1998)



### EDUCATION

- South Texas College of Law (J.D. 1984)
- University of Houston (B.S. 1979)
- University of Texas (Dean's List 1974-1975)

### CONTINUING LEGAL EDUCATION

I have maintained compliance in fulfilling mandatory education through the State Bar of Texas, with a focus primarily on ADR CLE offerings. With an accumulation in excess of 200 hours of CLE, my unwavering dedication remains to the ADR platform, with a strong commitment to both substance and ethical considerations.

### PROFESSIONAL EXPERIENCE

- The Hoerster Mediation Firm, Houston, Texas 1996 – Present
- President/Founding, Owner  
SYDOW & MCDONALD, L.L.P., Houston, Texas (1994–1996)
- Litigator / Partner  
BELL & MURPHY, Houston, Texas (1989–1994)
- Litigator / Senior Associate  
MCLEOD, ALEXANDER, POWELL & APFFEL, P.C., Galveston, Texas (1984–1989)
- Litigator
  - Admitted to Practice by the State Bar of Texas
  - Admitted to Practice in the United States District Courts for the Southern and Eastern Districts of Texas
  - Adjunct Professor; University of Houston Law Center (1991–1997) (Civil Trial, Evidence and Mediation)
  - Advanced Certified Mediator Accreditation (2004)

### MEDIATION REFERENCES

By permission, I would gladly share contact information of both plaintiff and defense references. Please contact me directly to request.

**SCHEDULE A MEDIATION HERE →**